

## Key Concepts in Evidence-informed Practice

We know from research literature and practice experience that there are key concepts to successfully implementing and sustaining the use of evidence-informed practice. The framework below illustrates these key concepts and some of the strategies that can be implemented to further the use of evidence.

Organizations are composed of a variety of parts (e.g., individuals, teams, departments) that work together to form a wider system. Relationships between individual parts create the overarching system, culture, and climate of the organization as a whole. Individual parts of an organization operate according to their own cultures and climates, which may or may not correspond to other parts of the system. Changes in one part of the system are generally experienced in different ways throughout the organization. Thus, it is important to focus on both the individual and the organization when planning the implementation of any new initiatives. Please see the individual and organizational key concept documents for further information.

